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MEMORANDUM FOR: Chief, Plans and Review Staff

SUBJECT ; Travel Entitlements for Employees Who Resign O/S

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1. As you know, the Director of Personnel had asked that Agency regulations be revised to spell out travel entitlements when an employee resigns overseas.

- 2. After looking into this matter, I find that it becomes a rather complex one of much greater proportions. For example, we have employees who resign, retire or die while overseas. Others decide to resign or retire upon their return to the United States. Current regulations do not provide uniform benefits in similar situations. Many problems, much confusion, and some hard feelings have resulted from differences of opinion on the part of management officials as well as employees concerning entitlements based on such terminology as "place of residence", "residence at the time of appointment", "former home", "home leave point", etc.
- 3. The attached rough paper endeavors to point out many of the various aspects of this whole problem and makes general recommendations for appropriate revision of Agency regulations. If you agree, the paper will need to be polished and finalized for presentation to the Director of Personnel for his approval to proceed.
 - 4. Perhaps we should discuss this at your convenience.



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